



SHRM-RLB-FY20-002

October 2, 2020

Dear Lab Retiree:

It is time to kick off our annual Open Enrollment, your opportunity to make changes to your health and welfare benefits. Open Enrollment provides you with the chance to review your current health care choices and decide if they are still right for you and your eligible family members in 2021.

The attached LLNS Open Enrollment guide is structured in four sections, with information that applies to:

- All retirees and eligible dependents
- Those not eligible for Medicare
- Medicare eligible—currently in Kaiser
- Medicare eligible—not currently in Kaiser

You will also receive additional information from Empyrean Benefits Solutions showing your current coverages and available options for 2021. If you are eligible for Medicare, you will receive material from Via Benefits explaining additional options.

Some key points you should be aware of include:

- A diversity & inclusion package has been added to the ARAG legal plan

Diversity and Inclusion package includes:

- Domestic Partnership Agreements
 - Funeral Directive
 - Gender Identifier Change
 - Hospital Visitation Authorization
 - Postnuptial Agreements
- **If enrolled in Kaiser Senior Advantage and want to pay monthly medical premiums using the HRA, you must set up your automatic payments for 2021 by contacting the Kaiser Payment Center at 877-761-3399. Beginning in 2022 all retirees will automatically be opted in each year for automatic payment. If you no longer wish to participate in automatic payments, you will be required to contact Kaiser Payment Center directly to opt out.**



Empyrean Open Enrollment is October 19 - November 13, 2020, 5:00 p.m. Pacific Time

- Medical benefits for those not eligible for Medicare
- Kaiser coverage for Medicare eligible enrollees in California and their Healthcare Reimbursement Arrangement
- Dental coverage for all retirees
- Vision includes a Vision Discount plan for all retirees (automatic enrollment) or the Vision Choice plan
- Legal plan coverage for all retirees
- An Open Enrollment presentation will be held virtually by Empyrean and Kaiser HRA and is scheduled for Tuesday, October 27, 2020, 10:00 a.m. to 11:30 a.m. Pacific Standard Time

To register for the webinar, go to <https://compass.empyreanbenefits.com/llns>

Via Benefits Open Enrollment is October 15 – December 7, 2020, 6:00 p.m. Pacific Time

- Medical benefits and the HRA for Medicare eligible enrollees not in Kaiser
- The HRA for Kaiser enrollees outside of California
- An Open Enrollment presentation will be held virtually by Via Benefits and is scheduled for Wednesday, October 28, 2020 from 10:00 a.m. to 11:30 a.m. Pacific Standard Time.

To register for the webinar, go to <https://My.Viabenefits.com/LLNS> to register for the event and scroll down to the “Important Message” section and click the link to register.

Both presentations will be recorded so if you cannot make the live event you can view the recorded presentation on the vendor’s websites.

Also included in this packet are the Summary Annual Report and the Summary of Benefits and Coverages. These items are for information only – there is no action required by you.

I encourage you to carefully review all Open Enrollment information you receive and make the best possible enrollment choices for you and your eligible family members for 2021.

For questions about open enrollment changes, contact Empyrean at 844-750-5567 or Via Benefits at 866-682-4841.

Sincerely,

Renée L. Breyer

Digitally signed by Renée L.

Breyer

Date: 2020.08.25 17:55:38 -07'00'

Renée L. Breyer
Associate Director
Strategic Human Resources Management