



SHRM-AAW-FY17-001
October 5, 2016

Dear Lab Retiree:

It is time to kick off our annual Open Enrollment, your opportunity to make changes to your health and welfare benefits. Open Enrollment provides you with the chance to review your current health care choices and decide if they're still right for you and your eligible family members in 2017.

The enclosed LLNS Open Enrollment guide is structured in four sections, with information that applies to:

- All retirees and eligible dependents
- Those not eligible for Medicare
- Medicare eligible—currently in Kaiser
- Medicare eligible—not currently in Kaiser

You will also receive additional information from Empyrean Benefits Solutions showing your current coverages and available options for 2017. If you are eligible for Medicare, you will receive material from OneExchange this month explaining additional options.

There are two Open Enrollment periods to be aware of:

Empyrean's Open Enrollment is October 17 – November 11, 2016, 5:00 p.m. Empyrean administers:

- Medical benefits for those not eligible for Medicare
- Kaiser coverage for Medicare eligible enrollees in California and their Healthcare Reimbursement Agreement (HRA)
- Dental coverage for all retirees
- Vision discount plan for all retirees (automatic enrollment)
- Legal plan coverage for all retirees

OneExchange's Open Enrollment is October 15 – December 7, 2016, 6:00 p.m. OneExchange administers:

- Medical benefits and the HRA for Medicare eligible enrollees not in Kaiser
- The HRA for Kaiser enrollees outside of California

Some key points you should be aware of include:

- The ARAG Legal Insurance is open for new enrollments, with added tax services and credit records correction benefits
- Open Enrollment presentations are scheduled for November 2, 2016 at 9:00 a.m. and 1:00 p.m. at the Bankhead Theatre located at 2400 First Street, Livermore, CA 94550

Also included in this packet are the Summary Annual Report, Summary of Benefits and Coverages, and CHIP notices. These items are for information only – there is no action required by you.

I encourage you to carefully review all Open Enrollment information you receive and make the best possible enrollment choices for you and your eligible family members for 2017.

Sincerely,

A handwritten signature in black ink, appearing to read 'Art Wong'.

Art Wong
Associate Director
Strategic Human Resources Management

Enclosures (4)